

# SUSTAINABILITY POLICY

## REY LAGARTO HOSTEL

Our organization maintains a permanent commitment to sustainability, which is supported in three areas. These are:

### ECONOMICAL SPHERE:

- We do not support the sale, trafficking, or exhibition of archaeological pieces and objects considered cultural heritage.
- We support respect for indigenous cultures and traditions. We protect historical and cultural heritage through defined projects.
- We support the commercial development of small businesses, micro-enterprises, and responsible suppliers.
- We focus our efforts on minimizing the negative effects that our operation may have on the environment, through the implementation of environmentally sustainable norms and practices that ensure good service and the profitability of the company.

### SOCIO-CULTURAL SPHERE:

- We do not support sex tourism, the commercial exploitation of children, adolescents, and/or adults.
- We do not promote child labor.
- We do not hire minors.
- We respect ethnic and gender equality and reflect this in our hiring practices.
- We constantly train our staff in service, quality, environmental care and conservation, history, culture of our country, and the applicable legislation.
- We promote the professional growth of our staff without making any distinction based on gender, religion, ethnicity, or political beliefs.
- We support and promote local, cultural, and sports development activities within the community and are committed to protecting the historical and cultural heritage by involving and motivating our staff to participate in these activities.

### ENVIRONMENTAL SPHERE:

- We do not support the sale, extraction, and exploitation of endangered flora and fauna, and we do not endorse these practices in any way.
- We take measures for the sustainable use of water and energy.
- We use energy-efficient electrical equipment.
- We take actions to reduce the amount of waste generated and promote reuse, recycling, and proper disposal of our waste.
- We take actions to reduce the purchase of individual packaging and the use of disposable containers that cannot be recycled or reused.

At Rey Lagarto Hostel, our Sustainability Policy is more than a commitment; it's our path toward responsible tourism and harmonious coexistence with the environment. We appreciate your support and collaboration on this journey towards a more mindful present and a brighter future for all. Together, we build a more sustainable world!